



Clinical Care Leader

Holy Family Services
Brother Albert's Home, Marayong

About us

Holy Family Services (HFS) is a non-for-profit provider of aged care, childcare, retirement living and education services for people in Western Sydney. We are a ministry of the Sisters of the Holy Family of Nazareth, established by the Sisters more than 65 years ago.

We have a proud tradition in providing the highest standard of care and hospitality services in a family-focused environment across our organisation.

Our Residential Aged Care Service, Brother Albert's Home has 146 beds for people over 65 years old with high level clinical or personal care, memory (dementia) care or palliative care needs. Our professional qualified Registered Nurses and personal care staff provide 24-hour care, assisted by our support teams of pastoral care, leisure and lifestyle, hospitality, allied health, maintenance and administration.

About the role

We are currently seeking a highly motivated and experienced **Clinical Care Leader**, passionate about working with elderly and committed to their health and wellbeing, to join our dedicated and friendly team. This **Senior Leadership position** is permanent full-time/part-time, working Monday to Sunday (9:00-17:00).

In your role you will be responsible for:

- Leading and driving informed consumer choice with the clinical care team (RNs, AINs, Allied Health)
- Personal practice that reflects both the Clinical Governance Framework and best practice guidelines
- Effective leadership and management of the care team including coordinating and allocating workloads according to resident's needs, staff skills and experience
- Ensuring the clinical care team's compliance with HFS policies, procedures, legislation and Clinical Governance Framework, including Aged Care Standards, ACFI documentation, Case Conferences, data collection on quality indicators/clinical audits, and best practice care procedures.
- Appropriate delegation of aspects of care whilst still providing direct/indirect supervision and mentoring of the clinical care team
- Coordination of medical, allied health and pharmaceutical services

About you

You will be part of a care team professionals, who just like you, are passionate and committed to deliver the best possible care to our residents, ensuring their wellbeing and comfort.

Ideally, we are looking for someone who has the following:

- Current practicing Certificate as a Registered Nurse with AHPRA
- A 'Can Do' Attitude with a Customer Service Focus
- Demonstrated clinical assessment and leadership skills

- Demonstrated experience in team leadership including performance management
- Ability to communicate with a range of people including older people, doctors, carers, volunteers, visitors and families in relation to care needs and delivery
- Demonstrated ability to utilise reflective thinking skills in decision making and problem solving
- Good written communication skills including experience in preparing documentation related to care needs, care delivery and ACFI validation
- Demonstrated understanding of the aged care sector, aged care standards and contemporary issues relating to the aged care industry
- Evidence of right to work in Australia.
- Have a current NDIS worker check or a willingness to obtain one

If you believe you meet the above key requirements and want to work with an organisation that values its people and provides a warm and supportive team culture, then we would love to hear from you!

Benefits of working with us

- Large organisation based on core Christian values of Hospitality, Love and Acceptance
- Monthly training offered to solidify your skillset. Regular toolbox talks to enhance your current learning
- Supportive work environment with leadership support
- Family friendly
- Annual Flu Shot provided

Enquiries: For further information about this opportunity please call Joanna, Manager of Legal, People and Culture on 02 9678 8200.

Application Process: Applications should include your cover letter and resume and be sent to Joanna at hr@hollyfamilyservices.com.au

Applications close 31 August 2021.